

CITY OF CHULA VISTA PROPOSAL TO IAFF  
REGARDING BATTALION CHIEFS

PROPOSAL #\_\_\_\_  
DATE: June 25, 2013

**PROPOSALS:**

The City submits the instant proposal.

**CONCERN:**

Battalion Chiefs ("BC") are management employees. The majority of IAFF members are not management employees. Management employees should not be in bargaining units that are primarily composed of non-management employees. The City is tasked with determining appropriate unit representation. The City, exercising its authority for determining unit representation, proposes to move BC's out of IAFF.

**PROPOSAL:**

Battalion Chiefs are hereby removed from the IAFF bargaining unit.

**RESULTS:**

BC's are removed from a bargaining unit primarily consisting of non-management employees.